Chief of Police Allen D. Aldenberg Assistant Chief Peter A. Marr



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## **CITY OF MANCHESTER**

Police Department

To: Honorable Mayor Jay Ruais

Attention: Board of Mayor and Aldermen; Law Enforcement Partners; Citizens of

Manchester

Date: October 28th, 2024

Reference: Retirement

Mayor Ruais:

After 27 years as a law enforcement officer, it is without reservation that I submit my formal letter of retirement, effective November 29<sup>th</sup>, 2024.

Serving as a police officer for the City of Manchester has been an absolute privilege. Over the years, I have had the honor to work beside the committed and professional men and women of New Hampshire law enforcement. During the course of my career, I have experienced many challenges and difficult times. However, there have been many great moments along the way and I have been extremely fortunate throughout my career.

I want to express gratitude to former Mayor Joyce Craig and the Board of Mayor and Aldermen at the time who gave me the opportunity to serve as the Chief of Police. They all placed an enormous amount of trust in me to lead the Manchester Police Department, and for that I am eternally grateful.

I am also appreciative to Chief Steven Monier (Goffstown Police Department), who gave me my start in this profession in 1998. He took a chance on an unknown and I will forever be thankful to him for doing so. The same pertains to Chief John Jaskolka who hired me at the Manchester Police Department in 2003 and set me on a path to where I am today.

As I reflect on my career, I am deeply grateful for the support of my fellow officers, the department staff, the city leadership, and the community that I have been fortunate to have served. I believe that the foundation we have built together will continue to grow, ensuring a bright and safe future for the Queen City.



I have been fortunate to have the unwavering support of my wife Emily and our children, particularly over the last four years. No one can humble you more than your loved ones and mine has done that well, while also being my greatest allies and supporters. Time isn't in endless supply and I have reached a point in life where I want to spend mine in ways that are more personally important to myself and my family.

Please remember that the officers and staff of the Manchester Police Department who serve you do so with dedication and courage. It's easy to point out flaws from the outside, but true progress happens when we all engage in solutions together. Never forget that a law enforcement officer will lay down his/her life in a moment's notice so that others don't' have to, and to me there is no more profound commitment.

I encourage the city leadership to continue to invest in the mental health and overall wellness of our employees. The Mental Health and Wellness Program that is currently in place at the Manchester Police Department serves as the standard bearer across New Hampshire. Collectively we have a responsibility to ensure that this program remains at the forefront as I know that it is making a difference for our employees and their families. The retention of our employees must be the number one priority. They have invested in Manchester and we share a collective responsibility to respect their commitment through competitive wages, safe workplace conditions, and a strong investment in their overall well-being.

I remain confident in the leadership and capabilities of the department to continue the mission of protecting and serving this great city. I am proud of all we have accomplished, and I look forward to seeing the department continue to excel.

Thank you for the opportunity to serve, and for the trust you have placed in me throughout my tenure. I will always value the relationships I have fostered over the years and I will forever cherish the memories, good and bad.

With deep gratitude and respect,

Allen D. Aldenberg

Chief of Police

Manchester Police Department